POLICE ACCOUNTABILITY

IN ROCHESTER, NY

CURRENT SYSTEM

VS.

A BETTER WAY

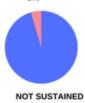


AND DISCIPLINARY DECISIONS

ARE NOT WORKING

CIVILIAN ALLEGATIONS OF EXCESSIVE FORCE FROM 2001 - 2016*





TOTAL = 923

TOTAL SUSTAINED AFTER INTERNAL INVESTIGATION & CRB REVIEW = 43

SUSTAINED BY CHIEF 2%



TOTAL SUSTAINED BY CHIEF = 16

TOTAL DISCIPLINARY
SANCTIONS 2002-2016** = 13

COST OF SETTLEMENTS & LEGAL FEES***
RELATED TO OFFICER MISCONDUCT
2015/16 - 2016/17 = \$2.2 MILLION

BARRIERS TO ACCOUNTABILITY

- RPD CONTROL OF THE INVESTIGATION, EVIDENCE, AND WITNESS INTERVIEWS
- INEFFECTIVE REVIEW AND RUBBER STAMP FROM CRB
- RPD CONTROL OF DISCIPLINARY DECISIONS
- LACK OF SYSTEMIC EVALUATION AND CHANGE

*ALL STATS FROM CITIZEN REVIEW BOARD (CRB) ANNUAL REPORTS UNLESS OTHERWISE NOTED.

**PROFESSIONAL STANDARDS SECTION REPORTS

***CENTER FOR GOV. RESEARCH REPORT AND RPD / CITY RECORDS OBTAINED VIA FOIL



AN INDEPENDENT POLICE ACCOUNTABILITY BOARD

POWERS AND DUTIES

- INDEPENDENTLY INVESTIGATES COMPLAINTS OF MISCONDUCT*
- ISSUES SUBPOENAS TO COMPEL THE PRODUCTION OF EVIDENCE AND WITNESSES
- CONDUCTS HEARINGS
- DISCIPLINARY AUTHORITY**
- EVALUATES SYSTEMIC PATTERNS AND PRACTICES OF THE POLICE DEPARTMENT

STRUCTURE

- 11 MEMBER BOARD: 4 CITY COUNCIL APPOINTEES, 1 MAYORAL APPOINTEE, 6 COMMUNITY APPOINTEES***
- TRAINING PROVIDED TO BOARD AND STAFF
- BOARD APPOINTEES REFLECT THE **DIVERSITY** OF THE COMMUNITY
- STAFF INCLUDES EXECUTIVE DIRECTOR AND INVESTIGATORS
- FUNDING TO ENSURE THAT COMPLAINTS ARE INVESTIGATED AND ADJUDICATED WITHIN 90 DAYS

*AS AN AGENCY OF CITY GOVERNMENT, INVESTIGATIONS WILL COMPLY WITH CIVIL RIGHTS LAW 50-A AND THE DUE PROCESS RIGHTS OF CIVIL SERVICE LAW ART. 75
**ALL DISCIPLINARY DECISIONS MADE IN CONSULTATION WITH THE CHIEF PURSUANT TO A PRE-ESTABLISHED DISCIPLINARY MATRIX

*** COMMUNITY APPOINTEES ARE NOMINATED BY A COLLECTION OF COMMUNITY GROUPS, THE POLICE ACCOUNTABILITY BOARD ALLIANCE. COMMUNITY NOMINEES ARE THEN APPOINTED TO THE BOARD WITH CITY COUNCIL'S CONSENT.