

WE WANT YOU TO APPLY TO BE A POLICE ACCOUNTABILITY BOARD MEMBER!!!

On Election Day, Tuesday, November 5th, 2019, the people of Rochester overwhelmingly voted to pass the Police Accountability Board (PAB) Referendum. We encourage city residents to apply to become members of this new, unprecedented board that will be responsible for holding police accountable for misconduct.

We're looking for people who:

- Have lived in the city for a minimum of 12 months prior to appointment
- Are willing to do this important, justice-driven work as a volunteer
- Can devote time to creating by-laws, hire an Executive Director, and work with Rochester Police Department (RPD) and Rochester Police Union to develop a disciplinary matrix
- Will be able to devote a minimum of 1-3 years to the PAB and attend meetings at least once a month, likely more often
- Do not have immediate family members who are current or former members of the RPD
- Are not elected officials, or have been an elected official within the past 3 years, or are an immediate family member of a current elected official
- Are not attorneys or immediate family members of attorneys who have represented any party in a police misconduct lawsuit regarding the RPD, Chief of Police or Rochester Police Union
- Are able and willing to assess RPD policies, procedures, patterns and practices annually and make recommendations for change to the Chief of Police, Mayor and City Council
- Are able and willing to complete trainings about local law

There are three ways you can apply (Please selection ONE of the options below):

1. Fill out the attached application and mail it to: PAB Applications, 285 Clarissa St., Rochester, NY 14608. If you want to submit your application online, go to: **www.pabnow.com**.
2. Send your resume and a cover letter explaining why you want to be on the Board and what experience and skills (this includes life experience and community involvement) you will bring; e-mail to **ApplyPAB@gmail.com**.
3. Make a video answering the questions on the application and email it to **ApplyPAB@gmail.com** or submit at **www.pabnow.com**.

We especially encourage applications from people of color, people with disabilities, members of the LGBTQ+ community and people who have limited income. Please do not let the application questions stop you from applying—if you want help with the application, please reach out to us by calling 585-210-2278 or emailing **ApplyPAB@gmail.com**.

Police Accountability Board Application

Name: _____

Street Address: _____ Zip Code _____

Phone: _____ Email address: _____

Preferred Contact Method: Phone E-mail Mail

Why are you interested in serving on the Police Accountability Board?

We especially encourage applications from people of color, people with disabilities, members of the LGBTQ+ community, and working class and people who have limited income. Please do not let these questions stop you from applying—if you want help with the application, please reach out to us by calling (585)210-2278 or emailing ApplyPAB@gmail.com.

What experiences or skills would you bring to the board?
(This includes life experiences and community involvement)

Have you ever been an employee of the Rochester Police Department or any other law enforcement agency? Yes No

If you answered yes, please tell us the position you held, the jurisdiction/location, and dates of employment.

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